



iHRos is a new kind of HR Solutions company that is embarking on a journey to reinvent the way HR technology and services are delivered by providing high value solutions that are client-focused, flexible and easily integrated across the global HR value chain.

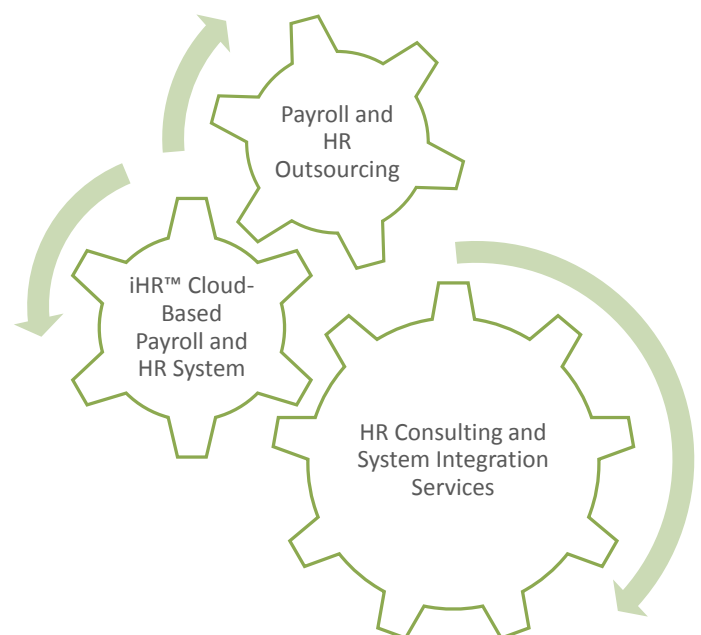
iHRos was founded through the acquisition of Xerox' iHR™ software-as-a-service (SaaS) HR platform and Asia outsourcing operations. We have built upon that strong foundation and 25 year heritage with technology enhancements, highly skilled collaborative teams, and an end-to-end consultative approach that ensures we fully understand our client's business drivers, organizational goals, and HR service delivery environment to provide solutions that maximize return on investment.

The success of your business depends upon your ability to respond to the new economy through the effective application and management of human capital.

Integral Solution

iHRos is in the people performance business, helping employers manage talent and build a more effective workforce through Strategic Consulting, Advanced HR Technology, and Flexible Outsourcing services delivered through offices across Asia, Europe, and North America.

At iHRos, we explore the full range of possibilities to provide clients with real-world answers to their HR challenges.



Advancing Workforce Effectiveness

iHR™ Cloud-Based Payroll and HR System



iHR™ is the core HR system of iHRos. A cloud-based multi-lingual, multi-currency system with a flexible “plug and play” design, iHR™ combines state-of-the-art technology with rich functionality and powerful workflow and self-service capabilities to drive administrative efficiency and enhance workforce decision

Are you prepared to introduce a new element of inspiration to your human resource management?

iHR™ is built for you on an open and scalable architecture. This means that whether your company has 500 or 50,000 employees, with local, regional or global operations – iHR™ is designed for your deployment anytime, anywhere, for anyone.

Let iHR™ lead you into a new realm of success.

iHR™ is a multi-lingual, multi-currency global HRIS that has served employers with 500 to over 50,000 employees

The iHR™ system is comprised of a centralized employee records fully integrated with specific functional modules with robust out-of-the-box functionality and rapid installation.

Proven software-as-a-service (SaaS) platform and On site implementation



Worldwide Branches

- Australia
- China
- India
- Singapore
- France
- United Kingdom
- United States

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Customizable portals enable access to employee self-services and executive information tools anytime, anywhere

Open and scalable architecture

Device friendly

Workflow-enabled Self Services functionalities

iHR™, a total solution for your human capital management and development



Human Resource Manager

Core HR database and global system of record with built-in productivity tools that support reporting, queries, and complex analyses.



Leave

Leave Manager takes care of all types of leave and the administrative and analytical requirements ranging from the computation of leave entitlement to the update of leave records and reporting.



Benefits & Claim

Organizes and monitors employee benefit expenditures and claim patterns quickly and easily with minimum administrative effort.



Time & Attendance

Automates time and attendance collection process with rich features such as Shift Rotations, Shift Maintenance policy, and integration with Leave and Payroll.



Travel Authorization. End-to-end travel approval and claim lifecycle management.



Performance System. On-line performance appraisal tracking capability which accommodates multiple performance appraisal 'forms' designed for different levels of approval.



Total Compensation. Consolidate market information with your internal practices and structures - letting you design salary structures, conduct competitive comparisons, analyze regression lines, determine job pricing and compensation strategies with absolute ease and accuracy.



Training Manager. Designed to enable full tracking of training administration that include online nominations, room management, skills bank tracking, expenses, external facilitators and reports.



Planning and Development. Effectively manages organizations charting, top-down and bottom-up processes, succession planning and career development through competency assessment.

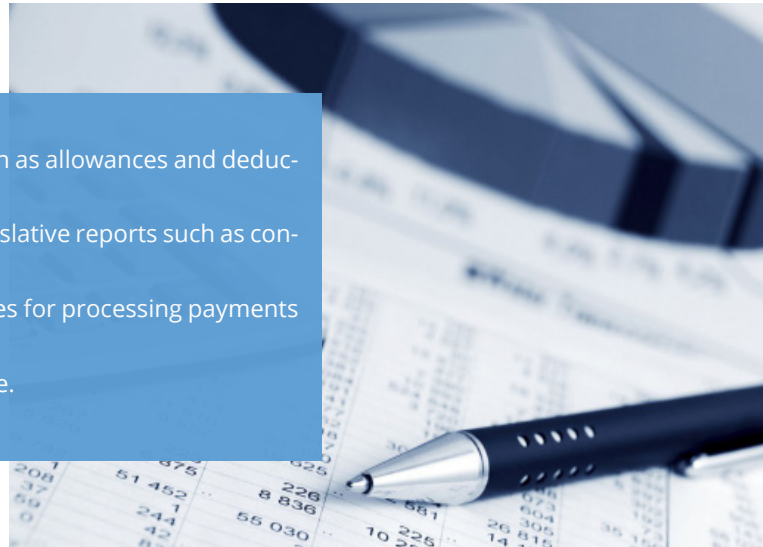
Payroll & Process Outsourcing



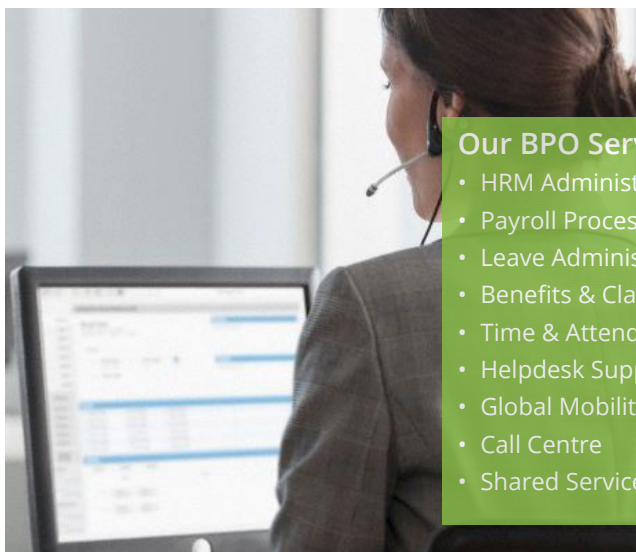
Payroll Manager completely and accurately automates the laborious task of computing your payroll. The powerful rule-based engine allows you to define formulas for payroll components with flexible payroll processing dates. Caters for different statutory requirements for various countries.

Key Features

- User-definable payroll components such as allowances and deductions.
- Comprehensive set of standard and legislative reports such as contribution funds and income tax returns.
- Fully integrated with other iHR™ modules for processing payments and deductions.
- Ease of updates of statutory compliance.
- Bank upload and statutory reporting.



iHRos BPO enables companies to increase their competitive advantage by reducing the cost, improving accuracy and eliminating risks. Your business will benefit from the flexibility, accessibility and control of HR transactions and Payroll processing without the need to allocate your HR staff and their time to manage it.



Our BPO Services

- HRM Administration
- Payroll Processing & Administration
- Leave Administration
- Benefits & Claim Administration
- Time & Attendance Administration
- Helpdesk Support
- Global Mobility
- Call Centre
- Shared Services consulting and setup

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